



**Delivering Economic
Piping Solutions**

DEPS

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Workers' Top Annoyance : Unusual Cell Phone Rings

The temperature of the workplace was people's top complaint for many years. In the same location, some said it was too hot and other workers said it was too cold. Fortunately, some thought the temperature was just right.

Very few people think the ringing of someone's mobile phone is just right. In a study by workforce solutions firm Randstad USA; unusual rings were named as workers' number one pet peeve.

Randstad reports that many rings are particularly obnoxious like fire engine sirens, a fog horn, or a child's voice crying out. Many people have several rings to identify various callers such as parents, friends, and spouses.

With so many ring tones available online, it shouldn't be difficult to pick one that doesn't drive co-workers and customers to distraction. According to M:Metrics, a Seattle-based research firm, \$3.5 billion spent on downloading. About half of them were employed full time.

Part of the problem is with more open workspaces. Some companies pipe "white sound" into open areas to reduce noise. Another factor is the increased number of young people who have grown up with mobile phones.

Most organizations require that phones be set on vibrate during meetings and when talking with customers.

We should remember that discretion is best when choosing a ring tone. Consider what bosses and co-workers will think when your phone rings. Think of it as phone etiquette.



HOW TO WORK FOR A YOUNGER BOSS

If you feel embarrassed when a much younger person is promoted ahead of you, don't be. The situation is not a comment on your skills.

Business Week authorities recommend concentrating on the business at hand. Avoid showing off your years of acquired knowledge and avoid being condescending with your advice. You will be considered a major resource. Remember that the new boss may be uneasy too, so do what you can to help and support the program.



"Just curious, Lenny. How come you never participate in 'Casual Friday?'"

More fun than should be humanly possible!

TRIVIA TEASER CHINA SET

1. What is the largest city in China? A. Beijing, B. Souchow, C. Shanghai, D. Wuhan.
2. Into which sea does the Huang He (Yellow River) flow? A. Sea of Japan, B. South China Sea, C. Sea of the Philippines, D. Yellow Sea.
3. In what year did the Boxer Rebellion occur in China? A. 1900, B. 1905, C. 1910, D. 1915.
4. In October 1971, the United Nations voted to expel what country and allow admittance to China? A. North Korea, B. Taiwan, C. Iran, D. Iraq.
5. Who was the first U.S. President to visit China? A. Herbert Hoover, B. John Adams, C. Richard Nixon, D. George Bush.
6. In what year was Hong Kong returned to Chinese authority by the British? A. 1995, B. 1997, C. 1999, D. 2001.
7. How many different time zones cover China? A. 1, B. 4, C. 7, D. 8
8. What country battled with China in the Opium War from 1840 to 1842? A. Mexico, B. United States, C. Japan, D. Great Britain.
9. In Chinese astrology, the year 2009 is the year of which creature? A. Rat, B. Ox, C. Pig, D. Monkey.
10. U.S. Secretary of State John Hay proposed an "Open Door" policy with China under which U.S. President? A. William McKinley, B. Abraham Lincoln, C. Andrew Johnson, D. Woodrow Wilson.
11. Most of the Great Wall of China was constructed during which dynasty? A. Xin, B. Ch'ing, C. Qin, D. Ming.
12. How many different mascots, called Fu-wa, represent the 2008 Summer Olympics in China? A. 2, B. 3, C. 4, D. 5.

THE LIGHTER SIDE

School Daze

A teacher was trying to get her class to understand how the Indians must have felt when they first encountered the Spanish explorers.

"How would you feel if someone showed up at your door who looked very different, spoke a strange language, and wore odd-looking clothes? Wouldn't you be a little scared?"

"Nah," one boy answered, "I'd just figure it was my sister's date."

Transportation

An elderly couple was sitting on a bench waiting for their bus.

The buses were running late, and a lot of time passed. Finally, the guy turned to his wife and said, "I've been sitting here so long, my butt fell asleep!"

"I know," she said, "I heard it snoring!"

Order in the court!

Sue reports for jury duty as required by law but promptly asked to be excused because she believes she's prejudiced.

"I took one look at those shifty eyes and that cheap suit and immediately thought that he was guilty as sin."

"Sit down," says the judge. "That's the defense attorney!"

ANSWERS TO CHINA SET

1. C - Shanghai
2. B - South China Sea
3. A - 1900
4. B - Taiwan
5. C - Richard Nixon
6. B - 1997
7. A - 1
8. D - Great Britain
9. B - Ox
10. B - Abraham Lincoln
11. D - Ming
12. D - 5



"Don't you hate it when you lose the remote and have to watch shows you hate?"

This news is all about you...

THANK YOU FOR YOUR REFERRALS

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My business is built on word of mouth advertising and I like to thank the following people who were kind enough to recommend my services to their friends.

Thank you soooo much!

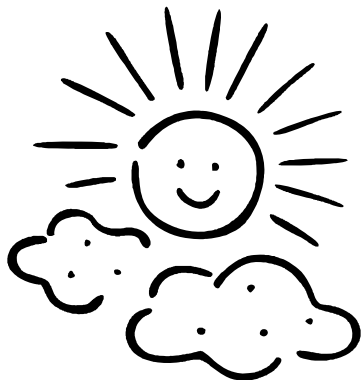
TYCO PRO FINISH

NEW CLIENTS WE WANT TO WELCOME...

I'd like to welcome the following people and organizations to my rapidly expanding client family...

SALTFREE

AQUATECH
ENGINEERING



And Our Client Of The Month Is....

BLACKLAWS WOOD

This month we would like to thank Gayle and her team for continuing our mutual support. We are always glad to help out where we can.

AUSTRALIA'S ECONOMY IS IN GOOD HEALTH Nov. 2009

*Yesterday I heard directly from an economist from the NAB bank that we are in a good economic condition. The RBA is raising interest rates but only because they were too low and unasttainable, at the time they thought we could be going into a recession for the next 5 to 10 years as the world was heading. But as our economic management was working we only had a very small number of negative growth periods, thus outperforming the world, so with this the case to keep growth and inflation under control the RBA lifted interest rates. The growth rate for Australia is expected to be a modest 2% for the next 2 years with this will see a increase in unemployment as a growth rate of 3.5% is needed to keep up with the growing population. Have a great Month as things are good
Victor little*

YOUR HOROSCOPE

ARIES: Keep your temper in check. You may be short on patience. When asked to head up a community project, evaluate your other time commitments. Don't spread yourself too thin.

TAURUS: Romance is in the air. If you are in a relationship, now is time to plan a weekend getaway. If you are not in a relationship now, the time is right for you, and the right person is closer than you think.

GEMINI: As Christmas looms, you are scrambling for new ways to plan your spending. Don't worry, Gemini. You are financially better off than you think. Still, avoid splurging on any one person.

CANCER: The demands of the holiday season threaten to take a toll on you, Cancer. Arrange to take some time for yourself, even if relatives are visiting during Thanksgiving. Get them to help you.

LEO: If you are considering a trip over the Christmas holidays, now is the time to buy airline tickets. Ask yourself if you'd rather be with your friends than your family.

VIRGO: Your efforts at work will soon earn well-deserved praise. Be aware that too much attention to the job may affect your relationships at home. Turn off your cell phone and give thanks for your loved ones.

LIBRA: Good news for you, Libra. Venus moves into your sign this month, bringing with it a burst of creativity. It favors you in all business matters. Your charisma comes into play at seasonal gatherings.

SCORPIO: On Veterans Day, you will be feeling the loss of someone who served. Though it may have been many years ago, you will remember. You are willing to listen to both sides of a story, but there may be more.

SAGITTARIUS: Indulge in your inner passions this month. Take a dance class, join a club, or write the book that you've always wanted to write. Use your talent for humor to lighten up problem situations.

CAPRICORN: You see more opportunities to spend social time with peers and superiors away from work. Remember to stay focused on your career. Do not let your personal feelings cloud your judgment.

AQUARIUS: New relationships are around the corner for you. Jump in and expand your circle of friends and contacts. These relationships will pay off in the upcoming months.

PISCES: Look for new opportunities for investing your money. You and your partner have what it takes to find the right structure for a joint investment. Trust your instincts.

The back page...

Helpful Hints

Why not drive a Ute this is FBT free and no log book is required, The latest utes like the Falcon and Holden are very nice to drive and are certainly do not give the old rough ride like they used to, also the tolls on the freeways are lower too. There's nothing like saving money, especially when it comes from the government.

Do you know the difference between a strategy and a tactic?

Here it is in a nutshell:

A "strategy" is your long range plan or ultimate outcome you want to achieve. "Tactics" are the things you do daily to reach your ultimate outcome.

For example, your ultimate outcome might be to earn \$250,000 a year. That is your strategic objective.

Next, you have to define what tactics you are going to employ to achieve this objective.

Going back to our example, one of your tactics for earning \$250K might be to go and do live sales presentations for your prospects. When you ask most salespeople what their strategic objective is, they would say, "To sell my product, you idiot!" But strategic thinking might be: To make a sale, get a contract for five more sales during the year, and get three personal endorsements from the president of the company.

Do you see the difference?

Determine what your strategy is going to be and then what tactics you will use to implement your strategy. This "higher level" thinking will pay off huge dividends.

" IN THIS MONTH NOVEMBER "

In 1895, German scientist, Wilhelm Conrad Rontgen becomes the first person to observe X-rays. Rontgen discovery was by accident as he was testing whether cathode rays could pass through glass when he noticed a glow coming from a nearby chemically coated screen. He dubbed the rays that caused this glow X-rays because of their unknown nature.

In 1512, the ceiling of the Sistine Chapel in Rome is exhibited to the public for the first time.

European Union established in 1993, 12 nations ratified the Maastricht Treaty on European Union.

In 1922 Howard Carter and his workman discovered the steps leading into the tomb of King Tutankhamen in the Valley of the Kings in Egypt.

George Foreman, aged 45, in 1994 became the oldest boxing heavyweight champion when he defeated 26 year old Michael Moorer in the 10th Round.

Abraham Lincoln is elected president in 1860.

Twenty years ago they tore down the Berlin wall allowing travel from East to West Berlin.

Sesame Street turns 40 this month with its memorable theme song it has become the most widely viewed children's program in the world, airing in more than 120 countries.

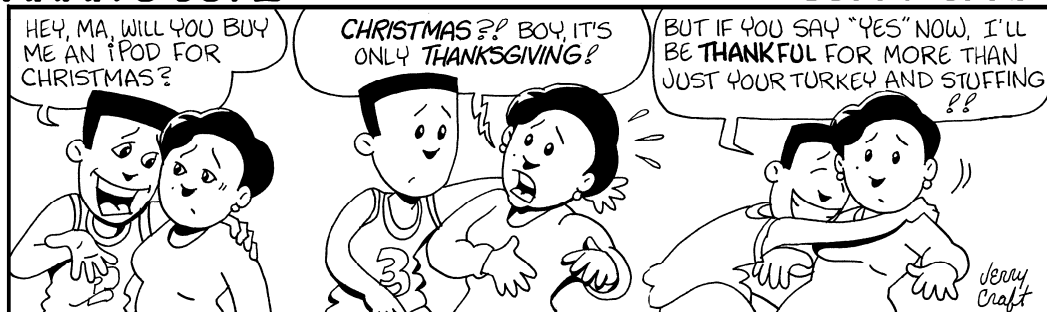
At the 11th hour on the 11th day of the 11th month of 1918, the Great War ends.

In 1851 Herman Melville novel, Moby-Dick was first published by Harper & Brothers in New York and is now considered a great classic of American literature.

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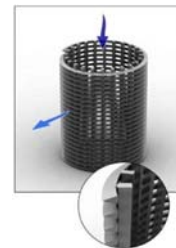
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7 Reasons why you use CLEARBORE!

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LOTS OF MONEY!!! NSW Water Authority uses and recommends it, fast acting and will have your pump working again within hours, Comes with it's own test kit, also has a full set of instructions, Approved by the A.Q.I.S, the most effective treatment for iron bacteria and removes those ugly stains that are normally impossible to remove

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Before



After

P.S. 100% money back Guarantee if it doesn't what we say